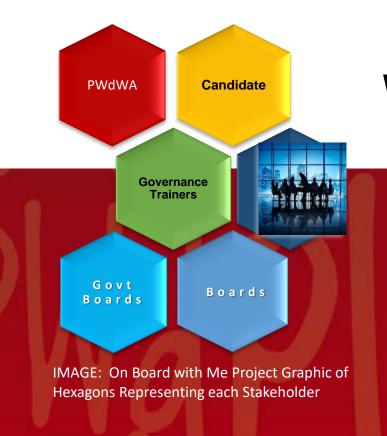
On Board with Me

Delivering Board Disability Diversity



Welcome



Delivering Board **Disability Diversity**



Board with Me

GUEST SPEAKER Christina Ryan

CEO & Founder, Disability Leadership Institute

Delivering Board Disability Diversity

PANELISTS





Prof Angus Buchanan, Board Chair, Avivo Prof David Gilchrist, Board Chair, Nulsen Lisa Burnett, President, PWdWA Board Disability Diversity Strategies for WA

The Boulevard Centre, Floreat

WA DISABILITY SECTOR BREAKFAST EVENT 7.00AM - 9.00AM Thurs 16 May 2019



On Board with Me Framework

Roles of Participants and Engagement Opportunities



Board Disability Diversity Survey Key Results

BOARD APPOINTMENTS

88%

Boards include Directors who are family member or carer of a person with disability

44%

Boards include Directors who are people with a disability

EXECUTIVE & SENIOR APPOINTMENTS

75%

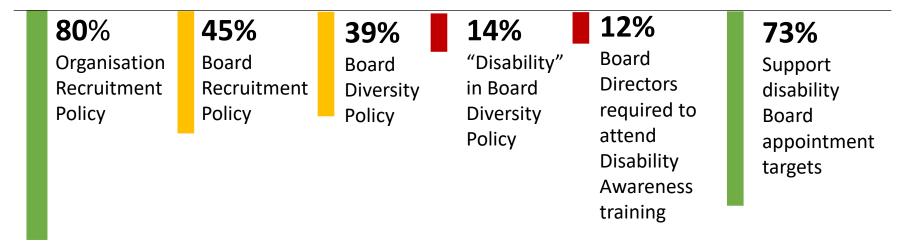
Senior
Appointments
are family
member or carer
of a person with
disability

23%

Senior
Appointments
are people with
a disability



POLICY & TARGETS



59% Agree that Physical and/or Cultural Barriers exist to appointing a person with a disability to a Board

Top Issues that Impact increasing People with Disability Board Membership

- 1. Cultural issues / perceptions
- 2. Candidate availability and competency
- 3. Board recruitment processes
- 4. Accessibility issues



Delivering Board **Disability Diversity**



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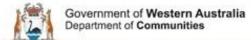
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